

Ho Chi Minh City, April 10th, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, as amended and supplemented in 2022, 2025, and its implementing documents;
- The Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019, as amended and supplemented in 2024, and its implementing documents;
- Decree No. 155/2020/ND-CP dated December 31st, 2020, of the Government detailing and guiding the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/ND-CP dated September 11th, 2025, of the Government on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31st, 2020;
- The Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated February 11th, 2026;
- Resolution of the General Meeting of Shareholders (“GMS”) No. 80/2026/NQ-DHDCD-CTY dated February 11th, 2026;
- Resolution of the Board of Directors (“BOD”) No. 139/2026/NQ-HDQT-CTY dated March 18th, 2026;
- Official Letter No. 2241/UBCK-QLCB of the State Securities Commission signed on March 20th, 2026, regarding the report documents on share issuance to increase share capital from owner's equity sources of PNJ;
- Notice No. 158/2026/TB-CTY of the Company signed on March 30th, 2026 regarding the issuance of shares to increase share capital from owner's equity sources.
- The Minutes of the BOD meeting No. 220/2026/BB-HDQT-CTY dated April 10th, 2026.

RESOLVED:

- Article 1.** Approval of the record date to finalize the list of shareholders to implement the issuance of shares to increase share capital from owner's equity sources, specifically:
- Record date: April 24th, 2026.



- Purpose: To finalize the list of shareholders to implement the issuance of shares to increase share capital from owner's equity sources according to the issuance plan approved by the GMS in Resolution No. 80/2026/NQ-DHDCD-CTY dated February 11th, 2026.

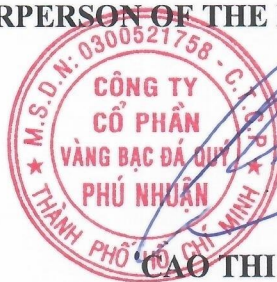
Article 2. Implementation provisions:

- Assignment to the Chairperson of the BOD and/or the Chief Executive Officer to implement necessary procedures related to the implementation of the share issuance, including but not limited to the tasks of announcing the share issuance, and implementing procedures to finalize the list of shareholders in accordance with the applicable laws.
- The BOD, the Chief Executive Officer, and relevant departments of the Company are responsible for implementing this Resolution.
- This Resolution takes effect from the date of signing.

Recipients:

- SSC, HOSE
- As per Article 2
- BOD, AC
- CEO
- BOD Office archives
- Document Control archives

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



CAO THI NGOC DUNG

